



PRESS RELEASE

TeamSystem evolves its organisational structure

- Federico Leproux has been appointed Executive Chairman and will be responsible for overseeing TeamSystem's strategic direction, board governance and stakeholder relations. He will also supervise the Group's M&A activity as well as legal and corporate affairs.
- Tommaso Cohen has become the new CEO, with a mandate to lead the next phase of growth and innovation.
- The new structure is designed to further support the Group's expansion and industrial development, in continuity with the current governance.

Milan, April 28 2026 – TeamSystem – a tech and AI company leading the development of digital platforms for business management for companies and professionals - announces changes to its organisational structure to continue its growth centred on AI-driven innovation and international expansion. These developments have been planned over time and are fully aligned with the Group's long-term strategy.

Federico Leproux, who has led TeamSystem as CEO for approximately 20 years, assumes the role of **Executive Chairman**. He will be responsible for guiding the Group's strategic direction, overseeing the Board of Directors and high-level stakeholder relations, supervising M&A initiatives as well as legal and corporate affairs. In his new capacity, he will maintain a key executive role in the company's growth.

Tommaso Cohen, who has been central to TeamSystem's expansion first as CFO and then as COO, with broad responsibility across the organization including Product & Technology, has been appointed as our new **CEO**. The move represents a natural transition. Equipped with deep technological expertise, product leadership, and a comprehensive understanding of the business, Tommaso Cohen has already played a leading role within the Group.

The new organisational structure comes at a time of strong growth for TeamSystem, boosted by rising demand for AI-based services among SMEs and professionals. In 2025, the Group registered record revenues of €1.15 billion (+12% organic YoY growth), surpassing three million active customers using its proprietary cloud-based digital platforms. With over 6,000 employees across Italy and its international operations, TeamSystem has a direct presence in five countries across Europe and the Mediterranean region.

“Over the past twenty years, we have built an extraordinary story of growth and innovation, showing that an Italian tech company can become a reference point for millions of businesses and professionals worldwide,” commented **Federico Leproux, Executive Chairman of TeamSystem**. *“In this new phase, I will continue to work to ensure a robust strategy, strong governance, and alignment between the board, the management team and key stakeholders, while supporting further growth - also through M&A - in line with our industrial vision. Tommaso Cohen is the right professional to lead the Group as it enters its next chapter. His profound understanding of the company has already been instrumental in shaping our technology and product strategy and his vision will take it exactly where we want to go. We will continue to work side by side, with the same dedication and commitment that always characterised our approach.”*

Tommaso Cohen, CEO of TeamSystem, added: *“In recent years, TeamSystem has undergone a significant transformation that extends far beyond scale. We have evolved from a SaaS company*



supporting businesses to a truly multinational organisation that can develop AI solutions designed to integrate Artificial Intelligence into decision-making and operational processes. AI is not a technological layer added after the fact: it is the way we design our solutions from day one. Our customers increasingly expect effective tools that are seamlessly integrated into their business processes, enabling them to be faster, more efficient and gain a competitive edge. This is exactly where we can deliver value. Assuming my new role with a strong sense of responsibility, I will continue to work alongside Federico Leproux and the leadership team to take TeamSystem to new heights. The work ahead of us is exciting”.

The Board of Directors would like to express its gratitude to Vincenzo Morelli, who will remain a member of our Board of Directors, for his contribution to the growth and development of TeamSystem in his role as Chairman.

About TeamSystem

TeamSystem is a tech & AI company that develops digital platforms designed to enhance the competitiveness of businesses and professionals. The Group supports its clients in the digital transformation of their entire supply chain through a comprehensive and integrated range of innovative technologies – based on AI, SaaS and cloud – to manage and evolve internal processes, strengthen collaboration across their business ecosystem, and foster both growth and operational efficiency at every stage of the value chain. TeamSystem operates in Italy and abroad, closing 2025 with revenues of €1.15 billion, up 12% year on year on an organic basis, and a team of over 6,000 employees serving around 3.1 million customers using its proprietary cloud-based digital platforms.

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